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RULES OF ENGAGEMENT FOR HR NINJAS WHATSAPP CHATS



HRNINJAS

Thanks for your support

We don't envisage that you will ever need to revert back to these rules, because honestly this stuff is common sense. But we do need everyone to read and sign up to the way things need to work in here so that we are all on the same page in terms of knowing what is and isn't acceptable.

We provide these spaces free to our members, but our resources at HR Ninjas HQ are limited and we don't have time to moderate conversations that don't stay within the rules.

With this in mind, we will remove rule-breakers and our decision is final. Basically, if you can't stick to our rules, we can't have you in our Whatsapp community! I think that's fair enough 😊

Lizzie
x

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KINDNESS & RESPECT

Rule number one in HR Ninjas is always **be kind**.

This is not a space for anything other than support. We are all here because we believe in the philosophy of 'Stronger Together' and we help each other to rise by lifting each other up. HR is a tough gig at the best of times, so let's not make this harder for ourselves by tearing strips off each other! HR Ninjas admin team reserve the right to determine what is and what isn't kind and may result in a swift exit from the community! If in doubt, just don't say it.

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CONFIDENTIALITY

It goes without saying that what happens in here stays in here but we are saying it louder for anyone not hearing it! Our community is powered by mutual trust. Yes this is a closed private Whatsapp community- where everyone has been verified against our joining criteria - but no we cannot 100% guarantee your privacy! This is social media after all and anyone can screen shot/share what they see. So if in doubt, best not to say it/ share it.

Also – and this is super important – please NEVER contact anyone outside of the chat without their permission. If someone does contact you without your permission, please let us know. We have a zero tolerance policy on this one because we want everyone to feel safe in here.

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PURPOSE

- ◆ The purpose of this chat is to discuss Member meet ups in your local area.
- ◆ To meet & connect with local HR friends with a view to meet up in person.
- ◆ All conversations need to be aligned to this purpose

This is not a space for

- Any conversations that should be taking place in the FB group
- Sharing jobs or seeking employment (we have our Secret Jobs Club FB group and our Ninjas job board for that)
- Selling or self-promotion
- Signposting of other businesses, charities, networks, products, services, articles etc